

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FNCS (and below)

**For 3rd Quarter 2011 for period ending June 30, 2011**

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2011Thru06-30
	2006	2007	2008	2009	2010	
Number of Complaints Filed	11	13	9	8	10	5
Number of Complainants	9	9	8	8	9	5
Repeat Filers	1	2	1	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2011Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2006	2007	2008	2009	2010	
Race	4	6	4	6	6	4
Color	1	0	0	0	0	0
Religion	0	0	0	0	1	0
Reprisal	5	6	5	5	2	2
Sex	3	0	3	3	3	3
National Origin	0	0	0	0	1	2

Equal Pay Act	0	0	0	0	0	0
Age	4	2	4	2	3	1
Disability	0	2	2	3	2	0
Non-EEO	0	0	1	0	1	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					<b>2011 Thru 06-30</b>
	<b>Previous Fiscal Year Data</b>					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	
Appointment/Hire	0	0	0	1	0	0
Assignment of Duties	1	1	1	2	2	1
Awards	0	1	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	1	0	1	0
Suspension	1	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	1	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	2	0	1	0	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	0	1	3	2	5	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	0	0	1	0	0	0
Promotion/Non-Selection	7	3	2	1	3	3
<b>Reassignment</b>						
Denied	0	0	1	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	3	1	1	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	0	0	1	0
Terms/Conditions of Employment	0	1	0	0	0	0
Time and Attendance	0	0	0	1	0	0
Training	1	1	1	0	1	0
Other	2	2	1	1	0	0
Processing Time	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2011Thru06-30</b>
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	
Complaints pending during fiscal year						
Average number of days in investigation	272.25	251.67	282.00	340.00	419.00	259.87
Average number of days in final action	69.33	396.45	459.50	594.10	780.50	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	260.50	276.12	315.75	329.33	387.00	259.38
Average number of days in final action	17.20	80.00	62.00	441.00	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of	284.00	202.75	262.71	350.67	429.67	260.43













Training	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>		<b>Comparative Data</b>									
		<b>Previous Fiscal Year Data</b>					<b>2011 Thru 06-30</b>				
Total complaints from previous Fiscal Years		2006	2007	2008	2009	2010					
Total Complainants		24	21	22	23	9					12
<b>Number complaints pending</b>											
Investigation		0	0	1	0	0					0
ROI issued, pending Complainant's action		0	0	0	1	0					0
Hearing		0	0	4	1	1					4
Final Agency Action		8	5	9	1	0					1
Appeal with EEOC Office of Federal Operations		1	1	1	1	1					1
<b>Complaint Investigations</b>		<b>Comparative Data</b>									
		<b>Previous Fiscal Year Data</b>					<b>2011 Thru 06-30</b>				
Pending Complaints Where Investigations Exceed Required Time Frames		2006	2007	2008	2009	2010					
		3	3	4	1	4					1